| Service:                        | Housi    | ng  |  |        |             |   |                             |        |           |  |                     |  |        |              |
|---------------------------------|----------|---|--|--------|-------------|---|-----------------------------|--------|-----------|--|---------------------|--|--------|--------------|
| Service<br>Objective            | Risk No. | Risk<br>(Threat / Opportunity to<br>achievement of service<br>objective)  | Gross Score (as it is if there are no measures in place to control the risk) |        |             |   | Net Score<br>(as it is now) |        |           |  | Manage              | Target Score<br>(when all actions are in<br>place) |        |              |
|                                 |          |   | Likelihood   | Impact | Gross Score | Existing measures to control risk (those in place and working)                | Likelihood                  | Impact | Net Score | Actions  | Manager Responsible | Likelihood   | Impact | Target Score |
|                                 |          |   | (L)  | (I)    | (L x I)     |   | (L)                         | (I)    | (L x I)   |  |                     | (L)  | (1)    | (L x I)      |
| Operational<br>Service Delivery | EG1      | Loss of Key personnel, particularly those in highly specialist roles- could result in financial and reputational loss and underperforming service not meeting customer needs. | Low  | High   |             | Identify staff in other LA's or agencies. Follow absence management policies. | Low                         | Med    |           | Introduce job shadowing and mentoring to build contingency. Training for additional staff in high risk areas | ABC                 | Minimal  | Low    | Low          |
|                                 |          |   |  |        |             |   |                             |        |           |  |                     |  |        |              |
|                                 |          |   |  |        |             |   |                             |        |           |  |                     |  |        |              |
|                                 |          |   |  |        |             |   |                             |        |           |  |                     |  |        |              |

## Likelihood and Impact Matrix

| I<br>M      | High   | Amber      | Red    | Red   |  |  |  |  |  |
|-------------|--------|------------|--------|-------|--|--|--|--|--|
| P           | Medium | Green      | Amber  | Red   |  |  |  |  |  |
| A<br>C<br>T | Low    | Green      | Green  | Amber |  |  |  |  |  |
|             |        | Low        | Medium | High  |  |  |  |  |  |
|             |        | LIKELIHOOD |        |       |  |  |  |  |  |